



EMPLOYMENT TRIBUNALS

Claimant: Mr A Olive
Respondent: Network Rail Infrastructure Limited
Heard at: Cambridge Hearing Centre
On: 2 October 2019
Before: Employment Judge Foxwell

Representation

Claimant: Mr R Marney (Trade Union Representative)
Respondent: Mr S Liberadzki (Counsel)

REMEDY JUDGMENT

1. The Claimant's applications for a reinstatement order or reengagement order are dismissed.
2. The Respondent shall pay the Claimant the sum of **£46,829.66**, calculated as follows:
 - a. Basic award for unfair dismissal: £8,802
 - b. Compensatory award for unfair dismissal: £38,027.66
3. The recoupment provisions do not apply.

Employment Judge Foxwell 2.10.2019

JUDGMENT SENT TO THE PARTIES ON

.....

.....

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.