



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Mr L Ellington

Fitness First Clubs Limited

**Heard at:** London Central

**On:** 26, 27 30 September 2019

**Before:** Employment Judge Adkin  
Mrs G P Bradfield  
Ms L Moreton

## **Representations**

**For the Claimant:** In person

**For the Respondent:** Mr P Powlesland

# JUDGMENT

The judgment of the Tribunal is that the Respondent did not:

- (a) Discriminate against the Claimant because of his race contrary to section 13 of the Equality Act 2010;
- (b) Discriminate against the Claimant because of his sex contrary to section 13 of the Equality Act 2010.

The claims are accordingly dismissed.

Employment Judge - Adkin

Date: 30<sup>th</sup> Sept 2019

JUDGMENT SENT TO THE PARTIES ON

01/10/2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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