



EMPLOYMENT TRIBUNALS

Claimant: Mr D Mecius

Respondents: NW1 Clubs Limited (in liquidation)

At: Central London Employment Tribunal

Before: Employment Judge E Burns

DEFAULT JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. As at the date of termination of the claimant's employment on 8 February 2019, the claimant had continuous service 5 years continuous service as previous service with associated companies of the respondent count for this purpose.
4. The respondent has unlawfully failed to pay to the claimant a statutory redundancy payment. The claimant was 22 at the time of dismissal. He is therefore entitled to 2.5 week's pay (capped at the statutory maximum of £508 as at 8 February 2019), being a total of **£1,270**.
5. The tribunal orders the respondent to pay **£1,270** gross to the claimant.
6. The hearing listed for 29 November 2019 will not take place. The parties do not need to attend the tribunal on this date.
7. The claimant is referred to the information at <https://www.gov.uk/your-rights-if-your-employer-is-insolvent>.

Employment Judge E Burns

27 September 2019

Sent to the parties on:

07/10/2019.