



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr J Tapi

and

Respondent
John Lewis plc

Held at Reading on 29 and 30 July 2019

Representation

Claimant: In person
Respondent: Ms L Gould, counsel

Employment Judge

Vowles

Members: Ms H Edwards
Ms C Carr

UNANIMOUS JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Direct Race Discrimination – section 13 Equality Act 2010

2. The Claimant was not subject to direct race discrimination. This complaint fails and is dismissed.

Indirect Race Discrimination – section 19 Equality Act 2010

3. The Claimant was not subject to indirect race discrimination. This complaint fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

5. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date: 30 July 2019

Sent to the parties on:

22 August 2019

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For the Tribunals Office