



EMPLOYMENT TRIBUNALS

Claimant: Miss K Skrok

Respondent: Populus Resources Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £267.23.
2. The claimant was automatically unfairly dismissed on grounds of her pregnancy and the respondent is ordered to pay the claimant the sum of £2565.44 in respect of loss of earnings between the date of dismissal and the claimant's anticipated commencement of maternity leave.
3. The respondent unlawfully discriminated against the claimant on grounds of her pregnancy contrary to section 18 of the Equality Act 2010 and the respondent is ordered to pay the claimant the sum of £9000 in respect of injury to feelings.
4. The respondent has failed to pay the claimant's accrued untaken holiday entitlement and is ordered to pay the claimant the sum of £122.93.

Employment Judge Eeley

Date: 26th September 2019

JUDGMENT SENT TO THE PARTIES ON

8 October 2019

