



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr C Bateman

and

Respondent

Rammacom Limited
(Response not entered)

Hearing held at Reading on:

20 September 2019

Appearances:

For the Claimant:

Did not attend and not represented

For the Respondent:

Did not attend and not represented

Employment Judge:

Vowles

JUDGMENT

Made under rule 47 of Schedule 1 to the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013

1 The claims are dismissed.

REASONS

- 2 On 27 November 2018 the Claimant presented claims to the Tribunal. The claims for Notice Pay, Holiday Pay and Unpaid Wages were presented after the expiry of the 3 month time limit and no explanation for the delay was given. The claim for a Redundancy Payment was not presented out of time but there was insufficient information provided to make a determination on that claim.
- 3 The Respondent did not enter a response to the claim and the company was dissolved on 26 February 2019.
- 4 The Claimant was contacted by the Tribunal on 19 September 2019 and he said that he would not be attending the hearing on 20 September 2019.
- 5 Neither party attended or was represented at the hearing.
- 6 In these circumstances it was appropriate to dismiss the claims.
- 7 The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

20.09.2019

Sent to the parties on:

.....07.10.19.....

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For the Tribunals Office