



EMPLOYMENT TRIBUNALS

Claimant: Mrs V Ogden

Respondent: Assist Healthcare Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Sheffield **On:** 3 October 2019

Before: Employment Judge Rostant (sitting alone)

Appearances

For the claimant: In person

For the respondent: No appearance and no attendance

JUDGMENT

- (1) The claim of unfair dismissal succeeds.
- (2) The respondent is ordered to pay the claimant the sum of £4,281.52 by way of a basic award, £500 for loss of statutory rights and a further £125 to reflect a 25% uplift for failure to follow the ACAS code on disciplinary and grievance procedures.
- (3) The claim of failure to pay accrued holiday pay succeeds and the respondent is ordered to pay the claimant the sum of £49.11 (gross) being 0.11 weeks pay.
- (4) The claim of unauthorised deduction from wages succeeds and the respondent is ordered to pay the claimant the sum of £2211(gross).
- (5) The respondent dismissed the claimant in breach of her contractual entitlement to notice.
- (6) The respondent shall pay the claimant damages in the sum of £874.72 (2.2 weeks pay gross).

Employment Judge ROSTANT

Dated: 3 October 2019