



EMPLOYMENT TRIBUNALS

Claimant: Ms H Taylor Davies

Respondent: Creative Hospitality Payroll Ltd

JUDGMENT

The respondent's application dated 26 June 2019 for reconsideration of the reserved judgment sent to the parties on 14 April 2019 is refused.

REASONS

The Employment Judge considered the respondent's application, a letter from the claimant dated 12 August 2019 and an email from the respondent dated 15 September 2019.

There is no reasonable prospect of the original decision being varied or revoked, because :

1. the application for reconsideration was made outside the 14 day time limit in Rule 71 of the Employment Tribunal Rules of Procedure 2013;
2. the assertion that the respondent was inadequately represented is not a sufficient reason to extend the deadline in Rule 71;
3. lack of knowledge of deadlines is not a sufficient reason for allowing reconsideration especially where a party is represented;

4. the respondent employed a head office team of 12 to 13 staff; the personal circumstances of the Head of HR is not sufficient reason in the circumstances to allow reconsideration outside the time limits.

Employment Judge S Davies

Date 2 October 2019

JUDGMENT SENT TO THE PARTIES ON

.....6 October 2019.....

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FOR THE TRIBUNAL OFFICE