

Case No: 1601365/2019 &  
1601366/2019  
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1601380/2019



## EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Purchase & Others  
**Respondent:** Sinatra's Bars & Clubs Limited  
**Before:** Employment Judge Harfield  
**Date:** 10 September 2019

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claim(s):

- Unfair Dismissal
- Disability Discrimination
- Breach of Contract
- Unpaid Wages

This judgment applies to liability only.

**Case Number:**

The matter will now proceed to a hearing on remedy, before an Employment Judge sitting alone, with a time estimate of **one hour**.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Harfield  
Dated: 16 September 2019

JUDGMENT SENT TO THE PARTIES ON  
7 October 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS