



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Fulham

**Respondent:** Ms Marie Rimmer

**Heard at:** Liverpool

**On:** 11 September 2019

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms G Roberts, Counsel

# JUDGMENT ON PRELIMINARY HEARING

The claimant's claims of discrimination contrary to his rights under the Equality Act 2010 were presented to the Tribunal outside the time limits for presentation of such claims, in circumstances where it was found it would not be just and equitable to extend time to allow the claims to be considered within the jurisdiction of the Tribunal. Accordingly, the claimant's claims under the Equality Act 2010 are all dismissed.

For the avoidance of doubt the claimant's claims that the respondent made unlawful deductions from his wages and in relation to notice pay are not affected by this judgment.

Employment Judge Buzzard  
26 September 2019  
JUDGMENT SENT TO THE PARTIES ON  
5 October 2019

Miss E Heeks  
FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

[JE]