



EMPLOYMENT TRIBUNALS

Claimant: Mr S Podlawski

Respondents: (1) Lake District Hotels Limited
(2) Inn on the Square

Heard at: Carlisle

On: 18 September, 2019

Before: Employment Judge Nicol

Representation

Claimant: Mr A Podlawski, brother

Respondents: Mr G Jones, group operations manager

JUDGMENT

Upon hearing the parties, it is the Judgment of the Tribunal that

- 1 The first respondent was the claimant's employer and that the second respondent is a trading name of the first respondent so that the complaint against the second respondent should be dismissed
- 2 The claimant's complaints that he did not receive a redundancy payment, notice pay and holiday pay from the respondent are dismissed on withdrawal by the claimant
- 3 In respect of the complaint that the claimant did not receive all of the wages due from the respondent, having regard to the date on which the wages were actually due for payment, the complaint was submitted within the prescribed period so that the Tribunal does have jurisdiction to hear that complaint
- 4 The complaint by the claimant that he did not receive all of the wages to which

he was entitled from the respondent is not well founded and is dismissed.

Employment Judge Nicol

Date 18 September, 2019

JUDGMENT SENT TO THE PARTIES ON

5 October 2019

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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