



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M.D. Hughes

**Respondent:** Mr Gareth Roberts t/a Raw Juice

**HELD AT:** Mold **ON:** 2 September 2019

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Absent; attendance not excused or explained

# JUDGMENT

The judgment of the Tribunal is:

- 1 The respondent made unauthorised deductions from the claimant's net wages in the sum of £999.53;
- 2 The respondent failed to pay to the claimant holiday pay due to her on termination of employment in the net sum of £475.60;
- 3 The respondent breached the claimant's contract of employment regarding notice of termination and is ordered to pay damages in the net sum of £274.70;
- 4 The respondent failed to provide the claimant with a written statement of employment particulars within eight weeks of commencement of employment, and is ordered to pay to the claimant two weeks wages in the net sum of £549.40.
- 5 in consequence of the above the respondent is ordered to pay to the claimant the total sum of £2,299.23.

Employment Judge T.V. Ryan

Date: 02.09.19

JUDGMENT SENT TO THE PARTIES ON 3 October 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.