



EMPLOYMENT TRIBUNALS

Claimant: Sonia Bryan

Respondent: Travelodge Hotels Limited

Heard at: London Central

On: 30 September, 1 and 2 October 2019

Before: Employment Judge A James **Members:** Mrs Chavda
Mr Simon

Representation

Claimant: Ms Romage-Hayes, FRU

Respondent: Ms C Urquhart, counsel

JUDGMENT

The unanimous judgement of the Employment Tribunal is as follows:

- (1) The sexual harassment claims (section 26 Equality Act 2010) are not well founded and are therefore dismissed.
- (2) The respondent has breached Ms Bryan's contract of employment (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994).
- (3) The Respondent is ordered to pay to Ms Bryan the sum of £40.51.

Employment Judge A James

Date 7 October 2019

JUDGMENT SENT TO THE PARTIES ON

7 October 2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.