



EMPLOYMENT TRIBUNALS

Claimant: Mr S Courtney Deal

Respondent: Apcoa Parking Ltd

Heard at: Croydon

On: 1 October 2019

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr Watson, consultant

JUDGMENT

1. The claimant was unfairly dismissed.
2. The respondent did not make unauthorized deductions from the claimant's wages contrary to section 13 Employment Rights Act 1996.
3. The respondent shall pay to the claimant the sum of £4,326.49 as compensation for unfair dismissal. This sum is made up of a basic award of £1,632.24 and a compensatory award of £2,694.25.
4. The recoupment provisions do not apply.

Employment Judge Nash

Date 1 October 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.