Case Number: 2302875/2018



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr O G May-Clingo

Respondent: Goldex Investments Limited

HELD AT: Ashford Employment Tribunals

ON: 09 August 2019

Before: Employment Judge Freer

Members: Mr Wilby

Mr Huggins

Appearances

For the Claimant: Mr C Tong, Lay Representative For the Respondent: Mr R Anderson, Consultant

JUDGMENT

It is the unanimous judgment of the Tribunal that:

- 1. The Claimant was a disabled person at the material times;
- 2. The Claimant's claims of direct discrimination, harassment, victimisation are successful in part;
- 3. The Claimant's claim of a failure to make reasonable adjustments is successful;
- 4. The Respondent shall pay to the Claimant the sum of £5818.62 comprising £263 loss of earnings, £5,000 injury to feelings and £555.62 interest.

Employment Judge Freer Date: 16 August 2019

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.