



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant: Mr O G May-Clingo  
Respondent: Goldex Investments Limited

HELD AT: Ashford Employment Tribunals  
ON: 09 August 2019

Before: Employment Judge Freer  
Members: Mr Wilby  
Mr Huggins

### Appearances

For the Claimant: Mr C Tong, Lay Representative  
For the Respondent: Mr R Anderson, Consultant

## JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The Claimant was a disabled person at the material times;
2. The Claimant's claims of direct discrimination, harassment, victimisation are successful in part;
3. The Claimant's claim of a failure to make reasonable adjustments is successful;
4. The Respondent shall pay to the Claimant the sum of £5818.62 comprising £263 loss of earnings, £5,000 injury to feelings and £555.62 interest.

Employment Judge Freer  
Date: 16 August 2019