



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Anderson

**Respondent:** Santander UK Plc

**Heard at:** Liverpool **On:** 10 September 2019

**Before:** Employment Judge Buzzard  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr T Wood, Counsel

**Respondent:** Miss C Knowles, Counsel

## JUDGMENT

### ARISING FROM A PRELIMINARY HEARING

The claimant's claims under the Equality Act 2010 were presented to the Tribunal outside the time limit for presentation of claims. Having taken into account the evidence and submissions heard it is not found to be just and equitable that the time limit for presentation of the claims be extended such that the claimant's claims be within the jurisdiction of the Employment Tribunal and accordingly the claimant's claims of discrimination contrary to the Equality Act 2010 are dismissed.

The claimant's claim of unfair constructive dismissal can proceed to hearing and no Deposit Order is made. The respondent's application for a Deposit Order is accordingly dismissed.

Employment Judge Buzzard  
Date: 26 September 2019

JUDGMENT SENT TO THE PARTIES ON  
4 October 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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