



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

**V**

**RESPONDENT**

**Mr J Hallam**

**JCB Medway Ltd**

**Heard at:** London South  
Employment Tribunal

**On:** 25 September 2019 and  
2 October 2019

**Before:** Employment Judge Hyams-Parish (sitting alone)

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr. R Wayman (Counsel)

## JUDGMENT

1. The Claimant's claim of unlawful deductions from wages succeeds.
2. The Tribunal orders that the Respondent pay the Claimant the sum of £1,000.00 (Gross), on or before 16 October 2019.
3. The Claimant is responsible for payment of tax and national insurance due on this sum, if any.

.....  
**Employment Judge Hyams-Parish**  
**2 October 2019**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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