



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr B Kenbata

Surrey County Council

**Heard at:** London South Employment Tribunal

**On:** 18 September  
2019

**Before:** Employment Judge Hyams-Parish  
Members: Ms J King and Mr W Dixon

**Representation:**

**For the Claimant:** Did not appear

**For the Respondent:** Mr P Doughty (Counsel)

## JUDGMENT

Having considered and refused an application by the Claimant to postpone the hearing, and having then proceeded to hear the case in the Claimant's absence, it is the judgment of the Tribunal that:

1. The claim of disability discrimination (S.15 Equality Act 2010) is not well founded and is dismissed.
2. Any application for costs should be made in writing to the Tribunal and copied to the Claimant and can be considered on paper or at a further hearing as decided by the parties.

.....  
**Employment Judge Hyams-Parish**  
**18 September 2019**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.