



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103283/2015 & others**

**Mr B Brocklehurst & others  
(see attached schedule)**

**Claimant**

**Mears Group PLC**

**Respondents**

## **JUDGMENT**

The claims having been withdrawn by the claimants, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge Robert Gall

Date of Judgment 19 September 2019

Date sent to parties 19 September 2019

## Multiple: 7521 - Mears Group Plc

Case Number	Case Name
4103283/2015	Mr Brad Brocklehurst -v- Mears Group Plc
4103287/2015	Mr J Alexander -v- Mears Group Plc Mr
4103293/2015	Mark Allen -v- Mears Group Plc
4103295/2015	Mr I Ambrose -v- Mears Group Plc
4103300/2015	Mr J Archer -v- Mears Group Plc
4103301/2015	Mr D Armitage -v- Mears Group Plc
4103305/2015	Mr M Aspey -v- Mears Group Plc
4103307/2015	Mr Kj Atkinson -v- Mears Group Plc
410331 1/2015	Mr C Baker -v- Mears Group Plc
4103321/2015	Mr W Barnes -v- Mears Group Plc
4103323/2015	Mr O Barry -v- Mears Group Plc
4103329/2015	Mr R Bell -v- Mears Group Plc
4103333/2015	Mr Bl Bennett -v- Mears Group Plc
4103335/2015	Mr Jm Bergin -v- Mears Group Plc
4103336/2015	Mr Roy Bernard -v- Mears Group Plc
4103337/2015	Mr P Berry -v- Mears Group Plc
4103338/2015	Mr Richard Berry -v- Mears Group Plc
4103340/2015	Mr ss Bhamra -v- Mears Group Plc
4103347/2015	Mr Rw Blower -v- Mears Group Plc
4103348/2015	Mr Rjb Blyth -v- Mears Group Plc
4103354/2015	Mr Gb Bowman -v- Mears Group Plc
4103358/2015	Mr K Brabbs -v- Mears Group Plc
4103362/2015	Mr Keith Brayson -v- Mears Group Plc
4103366/2015	Mr Marcus Brogan -v- Mears Group Plc
4103373/2015	Mr Jd Bruford -v- Mears Group Plc
4103383/2015	Mr Cs Callaghan -v- Mears Group Plc
4103385/2015	Mr D Campbell -v- Mears Group Plc
4103387/2015	Mr T Carney -v- Mears Group Plc
4103389/2015	Mr K Cassidy -v- Mears Group Plc
4103398/2015	Mr Derek Christie -v- Mears Group Plc
41034052015	Mr Jjm Clarke -v- Mears Group Plc
4103407/2015	Mr Jj Cleland -v- Mears Group Plc
4103408/2015	Mr D Cockburn -v- Mears Group Plc
4103410/2015	Mr Michael Coleman -v- Mears Group Plc
4103414/2015	Mr Dr Compton -v- Mears Group Plc
410341712015	Mr Prp Connor -v- Mears Group Plc
4103418/2015	Mr B Cooke -v- Mears Group Plc
4103419/2015	Mr B Cooper -v- Mears Group Plc
4103420/2015	Mr David Cooper -v- Mears Group Plc
4103422/2015	Mr Mj Corbett -v- Mears Group Plc Mr
4103423/2015	Rj Cordner -v- Mears Group Plc
4103429/2015	Mr W Cox -v- Mears Group Plc

Case Number	Case Name
4103443/2015	Mr R Cushion -v- Mears Group Plc
4103448/2015	Mr Thomas Daly -v- Mears Group Plc
4103449/2015	Mr Sj Daw -v- Mears Group Plc
4103451/2015	Mr Cg Dean -v- Mears Group Plc
4103452/2015	Mr Dv Deane -v- Mears Group Plc
4103466/2015	Mr Stephen Doherty -v- Mears Group Plc
4103467/2015	Mr A Donnachie -v- Mears Group Plc
4103470/2015	Mr H Dowson -v- Mears Group Plc Mr
4103479/2015	Pj Duffy -v- Mears Group Plc
4103488/2015	Mr Rb Durrant -v- Mears Group Plc
4 103490/2015	Mr Jb Edmunds -v- Mears Group Plc
4103491/2015	Mr Douglas Edwards -v- Mears Group Plc
4103492/2015	Mr C Elleston -v- Mears Group Plc
4103495/2015	Mr Paul Eltham -v- Mears Group Plc
4103496/2015	Mr B Emmett -v- Mears Group Plc
4103502/2015	Mr S Fairlamb -v- Mears Group Plc
4103503/2015	Mr Cecil Falconer -v- Mears Group Plc
4103513/2015	Mr Jf Feighan -v- Mears Group Plc
4103517/2015	Mr Mc Fisher -v- Mears Group Plc
4103519/2015	Mr Ts Fitzpatrick -v- Mears Group Plc
4103522/2015	Mr Pd Flynn -v- Mears Group Plc
4103523/2015	Mr Sean Flynn -v- Mears Group Plc
4103524/2015	Mr J Ford -v- Mears Group Plc
4103527/2015	Mr Jason Forwood -v- Mears Group Plc
4103529/2015	Mr John Foy -v- Mears Group Plc
4103530/2015	Mr Karl Frail -v- Mears Group Plc
410353 1/2015	Mr Steven Francis -v- Mears Group Plc
4103536/2015	Mr Mark Gallon -v- Mears Group Plc
4103537/2015	Mr Graham Gardiner -v- Mears GroupPlc
4103552/2015	Mr Ms Grady -v- Mears Group Plc
4103557/2015	Mr A Gray -v- Mears Group Plc
4103562/2015	Mr John Groombridge -v- Mears Group Plc
4103566/2015	Mr P Haddock -v- Mears Group Plc
4103568/2015	Mr S Hale -v- Mears Group Plc Mr
4103569/2015	G Hall -v- Mears Group Plc
4103571/2015	Mr R Hall -v- Mears Group Plc
4103581/2015	Mr M Harker -v- Mears Group Plc
4103591/2015	Mr K Haynes -v- Mears Group Plc
4103592/2015	Mr John Hazard -v- Mears Group Plc
4103593/2015	Mr Mj Healey -v- Mears Group Plc
4103599/2015	Mr E Henshaw -v- IVlears Group Plc
4103601/2015	Mr Graham Higgins -v- Mears Group Plc

4103606/2015 Mr A Hinchliffe -v- Mears Group Plc  
4103612/2015 Mr Philip Holt -v- Mears Group Plc  
4103615/2015 Mr S Hooper -v- Mears Group Plc  
4103616/2015 Mr David Hornby -v- Mears Group Plc  
4103618/2015 Mr Nicholas Horton -v- Mears Group Plc  
4103623/2015 Mr A Hughes -v- Mears Group Plc  
4103626/2015 Mr G Hughes -v- Mears Group Plc  
4103628/2015 Mr Pr Hughes -v- Mears Group Plc  
4103629/2015 Mr Ar Hulbert -v- Mears Group Plc  
4103630/2015 Mr G Humphreys -v- Mears Group Plc  
4103632/2015 Mr B Hunter -v- Mears Group Plc  
4103636/2015 Mr Bj Huxley -v- Mears Group Plc  
4103637/2015 Mr S Illingworth -v- Mears Group Plc  
4103639/2015 Mr V Innis -v- Mears Group Plc  
4103640/2015 Mr H Irvine -v- Mears Group Plc  
4103641/2015 Mr G Jack -v- Mears Group Plc  
4103645/2015 Mr Km Jebb -v- Mears Group Plc  
4103646/2015 Mr Jay Jefferson -v- Mears Group Plc  
4103647/2015 Mr S Jeffrey -v- Mears Group Plc  
4103649/2015 Mr NS Jhitta -v- Mears Group Plc  
4103652/2015 Mr Ja Jones -v- Mears Group Plc  
4103653/2015 Mr Martin Jones -v- Mears Group Plc  
4103654/2015 Mr Sm Jones -v- Mears Group Plc  
4103673/2015 Mr Simon Kevern -v- Mears Group Plc  
4103676/2015 Mr D Kincaid -v- Mears Group Plc  
4103679/2015 Mr Jd Knox -v- Mears Group Plc  
4103683/2015 Mr M Lambeth -v- Mears Group Plc  
4103706/2015 Mr J Marks -v- Mears Group Plc  
4103712/2015 Mr P Martin -v- Mears Group Plc  
4103714/2015 Mr Cj Mason -v- Mears Group Plc  
4103717/2015 Mr Stuart Matthews -v- Mears Group Plc  
4103722/2015 Mr Robert McAvoy -v- Mears Group Plc  
4103728/2015 Mr Jt McDermott -v- Mears Group Plc  
4103730/2015 Mr L McDonnell -v- Mears Group Plc  
4103732/2015 Mr Da McErlean -v- Mears Group Plc  
4103733/2015 Mr D McGargle -v- Mears Group Plc  
4103735/2015 Mr Tm McGhie -v- Mears Group Plc  
4103737/2015 Mr Ian McGillan -v- Mears Group Plc  
4103739/2015 Mr J McGoldrick -v- Mears Group Plc  
4103742/2015 Mr Ag McGrann -v- Mears Group Plc  
4103751/2015 Mr Ga McKenna -v- Mears Group Plc  
4103753/2015 Mr R McKenna -v- Mears Group Plc

4103757/2015 Mr Joseph McMahon -v- Mears Group Plc  
4103759/2015 Mr D McPhater -v- Mears Group Plc  
4103760/2015 Mr A McWhinnie -v- Mears Group Plc  
4103761/2015 Mr A Mercer -v- Mears Group Plc  
4103765/2015 Mr A Miles -v- Mears Group Plc Mr  
4103766/2015 Sj Millard -v- Mears Group Plc  
4103769/2015 Mr GS Milner -v- Mears Group Plc  
4103770/2015 Mr John Milton -v- Mears Group Plc  
4103775/2015 Mr A Mohammed -v- Mears Group Plc  
4103777/2015 Mr Mp Moloney -v- Mears Group Plc  
4103780/2015 Mr Ka Moore -v- Mears Group Plc  
4103785/2015 Mr Clive Morrison -v- Mears Group Plc  
4103795/2015 Mr Jrn Niall -v- Mears Group Plc  
4103799/2015 Mr Alan Nimmo -v- Mears Group Plc  
4103801/2015 Mr F Nord -v- Mears Group Plc  
4103803/2015 Mr Rp (YBrien -v- Mears Group Plc  
4103804/2015 Mr Cw CYCarroll -v- Mears Group Plc  
4103805/2015 Mr Wd Oddy -v- Mears Group Plc  
4103806/2015 Mr M O'Hagan -v- Mears Group Plc  
4103808/2015 Mr Richard Oldroyd -v- Mears Group Plc  
4103809/2015 Mr Reese Olive -v- Mears Group Plc  
4103810/2015 Mr Brian R Oliver -v- Mears Group Plc  
4103813/2015 Mr Jj O'Rourke -v- Mears Group Plc  
4103821/2015 Mr Ad Patrick -v- Mears Group Plc  
4103832/2015 Mr Sj Phillips -v- Mears Group Plc  
4103841/2015 Mr Me Porter -v- Mears Group Plc  
4103843/2015 Mr J Praoline -v- Mears Group Plc  
4103845/2015 Mr Ma Preston -v- Mears Group Plc  
4103847/2015 Mr D Pyott -v- Mears Group Plc  
4103848/2015 Mr R Queen -v- Mears Group Plc  
4103852/2015 Mr G Randlesome -v- Mears Group Plc  
4103853/2015 Mr Jp Rankin -v- Mears Group Plc  
4103856/2015 Mr Fr Reading -v- Mears Group Plc  
4103859/2015 Mr D Reid -v- Mears Group Plc  
4103869/2015 Mr Michael Reynolds -v- Mears Group Plc  
4103873/2015 Mr Andrew Richards -v- Mears Group Plc  
4103874/2015 Mr S Richards -v- Mears Group Plc  
4103875/2015 Mr A Richardson -v- Mears Group Plc  
4103878/2015 Mr J Riddle -v- Mears Group Plc  
4103885/2015 Mr Paul Robertson -v- Mears Group Plc  
4103890/2015 Mr K Rodwell -v- Mears Group Plc  
4103893/2015 Mr B Rogers -v- Mears Group Plc

4103896/2015 Mr Darren Rose -v- Mears Group Plc  
4103897/2015 Mr K Rose -v- Mears Group Plc  
4103907/2015 Mr GV Saul -v- Mears Group Plc  
410391 1/2015 Mr Mt Scully -v- Mears Group Plc  
4103919/2015 Mr G Shergold -v- Mears Group Plc  
4103920/2015 Mr Lw Shewell -v- Mears Group Plc  
410392 1/2015 Mr C Shield -v- Mears Group Plc  
4103925/2015 Mr C Silvera -v- Mears Group Plc  
4103926/2015 Mr Cc Simpson -v- Mears Group Plc  
4103928/2015 Mr Stephen Simpson -v- Mears Group Plc  
4103930/2015 Mr G Singh -v- Mears Group Plc  
4103933/2015 Mr Darren Smallwood -v- Mears Group Plc  
4103940/2015 Mr M Smith -v- Mears Group Plc  
4103941/2015 Mr Robin Smith -v- Mears Group Plc  
4103942/2015 Mr M Smithen -v- Mears Group Plc  
4103947/2015 Mr W Somerville -v- Mears Group Plc  
4103949/2015 Mr G Spalding -v- Mears Group Plc  
4103950/2015 Mr Ip Spencer -v- Mears Group Plc  
4103958/2015 Mr George Stevenson -v- Mears Group Plc  
4103959/2015 Mr J Stevenson -v- Mears Group Plc  
4103960/2015 Mr Alex Stewart -v- Mears Group Plc  
4103967/2015 Mr Barry Summerson -v- Mears Group Plc  
4103969/2015 Mr Matthew Swift -v- Mears Group Plc  
4103973/2015 Mr Tp Taylor -v- Mears Group Plc  
4103976/2015 Mr Christopher Thomas -v- Mears Group Plc  
4103980/2015 Mr Tony Thompson -v- Mears Group Plc  
4103991/2015 Mr Perry Trudgeon -v- Mears Group Plc  
4103995/2015 Mr D Venesky -v- Mears Group Plc  
4104007/2015 Mr R Watson -v- Mears Group Plc  
4104012/2015 Mr Sa Webb -v- Mears Group Plc  
4104016/2015 Mr G R Whalley -v- Mears Group Plc  
4104018/2015 Mr Mj Whelan -v- Mears Group Plc  
4104019/2015 Mr P Whichelow -v- Mears Group Plc  
4104023/2015 Mr J Whitelaw -v- Mears Group Plc  
4104028/2015 Mr Mark Wild -v- Mears Group Plc  
4104045/2015 Mr S Wood -v- Mears Group Plc  
4104049/2015 Mr D Woodward -v- Mears Group Plc  
4104051/2015 Mr Kj Wren -v- Mears Group Plc  
4104052/2015 Mr Jd Wright -v- Mears Group Plc  
4104053/2015 Mr Russell Wright -v- Mears Group Plc