



EMPLOYMENT TRIBUNALS

Claimant:

Mr J Tremlett

v

Respondent:

**Ward-Hendry Limited
(In administration)**

Heard at:

Reading

On: 17 September 2019

Before:

Employment Judge Hawksworth

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. The claimant's complaint of unfair dismissal is well-founded and succeeds. The claimant is awarded:
 - a) a basic award of £5,868; and
 - b) a compensatory award of £400.

2. The claimant's complaint of breach of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded and succeeds. It is just and equitable to make an award for a protected period of 90 days. The claimant is awarded a protective award of £9,876.

Employment Judge Hawksworth

Date: 17 September 2019

Sent to the parties on: 4 October 2019

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.