



EMPLOYMENT TRIBUNALS

Claimant: Miss M S Jain

Respondent: Handepay Limited

Heard at: Liverpool

On: 6 September 2019

Before: Employment Judge Buzzard
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Miss Asten, Consultant

JUDGMENT

The claimant complained of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. The claimant accepted she was employed by the respondent for less than two years and therefore she is not entitled to complain of unfair dismissal. Accordingly, the claimant withdrew her claim of unfair dismissal and the claimant's unfair dismissal claim was dismissed.

The claimant's other complaints are not affected by this judgment.

Employment Judge Buzzard

Date: 26 September 2019

JUDGMENT SENT TO THE PARTIES ON
3 October 2019

Miss E Heeks
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.