



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Ayers

**Respondent:** Mr Wray Austrin

**The Time** for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

## JUDGMENT

1. The Claimant's claims succeed. The Respondent shall pay the Claimant **£11,173.70** without deduction, made up as follows:
  - 1.1. Redundancy **£5,780**;
  - 1.2. Holiday pay **£1,075.06**;
  - 1.3. Notice pay, (breach of contract) **£3,458.64**;
  - 1.4. For failure to provide written terms and conditions of employment **£1,360**;
  - 1.5. Less **£500** already paid.
2. The hearing on 27 February 2020 will not now go ahead.

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Employment Judge M Warren

Date 6 September 2019

JUDGMENT SENT TO THE PARTIES ON

.....01.10.19.....

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FOR THE TRIBUNAL OFFICE