



EMPLOYMENT TRIBUNALS

Claimant: Mr N Ashley

Respondent: Flowitt Architects Limited (In Liquidation)

Heard at: Reading **On: 10 September 2019**

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In Person

For the Respondent: Not attending and not represented

JUDGMENT

The respondent made an unlawful deduction from the claimant's wages in the sum of £3683.33. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.

REASONS

1. The claimant was employed by the respondent from 12 June 2015. The claimant was initially employed on a salary of £21,000.00 per annum. This was increased to £26,000.00 per annum in December 2017.
2. In January, February, March and April 2018 the claimant's salary was paid at a reduced rate 40% less than the agreed contractual salary. The claimant's employment with the respondent came to an end in May 2018. At the point that the claimant's employment was terminated the respondent had failed to pay the claimant the sum of £3683.33 in wages.
3. The respondent has not attended to support its defence to the claim. The respondent accepts that the claimant's pay was reduced but states that it was entitled to do this under the terms of the claimant's contract of employment. The claimant denies the respondent's contention is correct and states that he did not agree to any reduction in his salary.

4. On the basis of the account given by the claimant I am satisfied that it has been shown that the respondent made an unlawful deduction from the claimant's wages in the sum of £3683.33. This is a gross amount.

Employment Judge Gumbiti-Zimuto

Date: 10 September 2019

Sent to the parties on:

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For the Tribunals Office

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