



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Mrs K James

AND

**Respondent**

Stone Maiden Ltd t/a Best Training

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Southampton **ON** 19 and 20 September 2019

**EMPLOYMENT JUDGE GRAY**

### Representation

**For the Claimant:**

**In person**

**For the Respondent:**

**Mr R Manners (shareholder of Respondent)**

### JUDGMENT

The judgment of the tribunal is that the Claimant's complaint of constructive unfair dismissal fails and is dismissed.

The Claimant's claim for the payment of 3 days accrued but untaken holiday succeeds and the Respondent is ordered to pay the Claimant the gross sum of £160.71.

The Claimant was not provided with a written statement of initial employment particulars and the Respondent is ordered to pay the Claimant £348 (2 weeks' pay) as compensation.

Employment Judge Gray

Date: 20 September 2019

Judgment sent to parties on: 2 October 2019

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.