



EMPLOYMENT TRIBUNALS

Claimant: Samuel Hillary

Respondent: Lanes Group Plc

HEARD AT: Cambridge: 19 August 2019

BEFORE: Employment Judge Michell (sitting alone)

REPRESENTATION: For the Claimant: Mr L Varnam (Counsel)

For the Respondent: Mr J Jenkins (Counsel)

JUDGMENT

By consent it is ordered as follows:

1. The respondent directly discriminated against the claimant on grounds of age, contrary to Section 39(2) of the Equality Act 2010.
2. The respondent is to pay the claimant the sum of **£36,000** as compensation for lost earnings and injury to feelings. (The claimant received no relevant benefits. Hence the recoupment regulations do not apply to any of the said sum.)

Employment Judge Michell, Cambridge

Date: 21 September 2019

JUDGMENT SENT TO THE PARTIES ON

2 October 2019

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FOR THE SECRETARY TO THE TRIBUNAL