



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bird

Respondent: Ramboll UK Ltd

Heard at: Southampton **On:** 10 – 12 September 2019

Before: Employment Judge Reed
Members Mr N A Knight
Mr J Shah

Representation

Claimant: In Person

Respondent: Ms C Kelly, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant was not unlawfully discriminated against by the respondent on the ground of disability, age or sex.
2. The claimant was not harassed by the respondent.

Employment Judge Reed

Date: 18 September 2019

Judgment sent to parties: 1 October 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.