



EMPLOYMENT TRIBUNALS

Claimant		Respondent
Mr Michael Blakeborough	v	John Lewis plc

Heard at: Bristol **On:** 9 to 13 September 2019

Before: Employment Judge Street, Mr E Bees, Mr H Adams

Appearances

For the Claimant: Mr D Robson (lay representative)

For the Respondent: Mr Curtis (counsel)

Judgment

The claimant's claims in respect of direct discrimination contrary to section 13 of the Equality Act 2010 on 9 February 2018 and 20 June 2018 succeed.

The claimant's claim in respect of unfair constructive dismissal succeeds.

The claimant's remaining claims of direct discrimination, of harassment and victimisation and in respect of a failure to make reasonable adjustments fail and are dismissed.

The question of remedy is adjourned to 5 December 2019 at 10.00 am and case management directions are given in a separate Order.

Employment Judge Street

Dated: 13 September 2019

Sent to Parties: 30 September 2019

FOR THE TRIBUNAL OFFICE