

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr. J. Torres

**Respondent: Tulip Fresh Meats Limited** 

Heard at: Bristol

On: 3 September 2019

Before: Employment Judge MBE Harper

## JUDGMENT

- 1. It was reasonably practicable for the claims of unfair dismissal and public interest dismissal and detriment to have been presented within time. The Tribunal does not have jurisdiction to hear them.
- 2. The claim of race discrimination was filed out of time and it is not just and equitable to extend the time for presentation so that the Tribunal does not have jurisdiction to hear it.

Employment Judge Harper

Date: 3<sup>rd</sup> September 2019