



EMPLOYMENT TRIBUNALS

Claimant: Sally Ann Blake
Respondent: Stapletons Accountants Ltd

Heard at: Exeter Employment Tribunal **On:** 2 and 3 September 2019

Before: Employment Judge J Bax

Representation

Claimant: Miss Blake (in person)
Respondent: Mr George (solicitor)

JUDGMENT

1. The Claimant's claim of constructive unfair dismissal succeeds.
2. The Respondent is ordered to pay the Claimant compensation in the sum of £7,720.25, the award having been reduced by 25% under s. 122 and by 15% under s.123 as follows:

	Full basis	After reduction
Basic Award	£9,625.00	£7,218.75
Compensatory Award		
Loss of employer's pension contribution	£90.00	£76.50
Loss of statutory rights	£500.00	£425.00
Total	£10,215.00	£7,720.25

3. The recoupment provisions do not apply.

Employment Judge J Bax

Date 3 September 2019