



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Garas

v

The Plough at Cadsden Limited

Heard at: Watford

On: 10 September 2019

Before: Employment Judge Wyeth

Representation

For the Claimant: In person

For the Respondent: No attendance

Remedy Judgment

Employment Tribunals Rules of Procedure 2013

Rule 21 Hearing

1. In accordance with r34 of the 2013 Rules of Procedure, the correct respondent in these proceedings is "The Plough at Cadsden Limited" (registered company number 10154289) and all other respondents are removed from these proceedings.
2. The respondent has made unauthorised deductions to the claimant's wages and is ordered to pay the claimant the gross sum of **£22,689.59**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£3,072.00**.
4. The respondent is ordered to pay compensation to the claimant for unfair dismissal in the sum of **£39,500.75** (for the avoidance of doubt, recoupment does not apply because the claimant was not in receipt of relevant benefits).

5. In accordance with the above, the total amount that the respondent is ordered to pay the claimant is **£65,262.34**.

Employment Judge Wyeth 10 / 9 / 2019

Sent to the parties on:

27 / 9 / 2019

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For the Secretary to the Tribunals