



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D. Wilson

**Respondent:** Mrs K. Moore t/a JK Caring for You

**Heard at:** Birmingham

**On:** 18,19 & 20 September 2019

**Before:** Employment Judge Reed

**Sitting with:** Mrs L.A. Evans and Mrs M.J. Howard

## **Representation**

Claimant: In person

Respondent: Mr Harwood-Ferreira, Counsel

# JUDGMENT

The unanimous Judgment of the Tribunal is that: -

1. The Claimant was unfairly dismissed.
2. The Claimant was not subjected to detriments on the ground that she had made a protected disclosure.
3. The Respondent did not make unauthorised deductions from the wages of the Claimant.
4. The Respondent breached the contract of the Claimant by failing to give notice of dismissal.
5. The Respondent failed to provide the Claimant with a statement of principal terms of employment.

**Employment Judge Reed**

**Date: 26/09/19**