



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Francis  
**Respondent:** Blackwood Finance Limited  
**Before:** Employment Judge Harfield

## JUDGMENT

As the Respondent has presented a response stating the claim is not contested, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Arrears of Pay: £842.00 (gross)  
£1142.00 (gross)
- Notice Pay: £3162.36 (gross)
- Statutory Redundancy payment: £6324.72

The claimant is responsible for tax due on the arrears of pay and notice pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Harfield  
Dated: 12 September 2019

JUDGMENT SENT TO THE PARTIES ON

26 September 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS