



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Martin  
**Respondent:** Glitters Limited  
**Heard at:** East London Hearing Centre  
**On:** 9 September 2019  
**Before:** Employment Judge Gardiner

## Representation

**Claimant:** In person  
**Respondent:** No attendance

# JUDGMENT

**The judgment of the Tribunal under Rule 21 of the Employment Tribunal Rules 2013 is that:-**

1. The Respondent should pay the Claimant the sum of **£171 gross** as a remedy for an unauthorised deduction of wages under Section 23 of the Employment Rights Act 1996 in relation to the three days in December 2018 for which she was ready, willing and able to work but for which she was not paid.
2. The Respondent should pay the Claimant the sum of **£2230 gross** by way of breach of contract in relation to the Respondent's failure to pay three months notice as required under the Claimant's employment contract.
3. The Respondent should pay the Claimant the sum of **£332.31 gross** under Section 30 of the Working Time Regulations 1998, by way of arrears of holiday pay in respect of the 5.83 days holiday which had accrued but not been taken by the end of the Claimant's employment.

Employment Judge Gardiner

10 September 2019