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EMPLOYMENT TRIBUNALS

Claimant: Mrs A Cameron

Respondents: 1) Marston (Holdings) Limited
2) NSL Limited

Heard at: East London Hearing Centre

On: Wednesday 21 August 2019

Before: Employment Judge G Tobin

Representation

Claimant: In person
Respondent: Mr D Campion (Counsel)

JUDGMENT

Upon hearing the evidence of the Claimant and the submissions of both parties, the Judgment of the Employment Tribunal is as follows:

- 1 The Claimant's claims for unfair dismissal are out of time, pursuant to section 111 Employment Rights Act 1996, and the Tribunal does not exercise its discretion to extend time.
- 2 The Claimant's claim for an outstanding redundancy payment is withdrawn.
- 3 The Claimant's claims in respect of sex discrimination are out of time, pursuant to section 123 Equality Act 2010, and the Tribunal exercises its discretion to allow this claim to proceed.
- 4 The claims in respect of 1 and 2 above are dismissed. The Tribunal will issue appropriate case management orders in respect of 3 above.

Employment Judge Tobin

9 September 2019