



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Toms

**Respondent:** Window Shading Systems Limited

**Heard at:** East London Hearing Centre

**On:** 9 September 2019

**Before:** Employment Judge Russell

**Representation**

**Claimant:** In person

**Respondent:** Did not attend and was not represented

## JUDGMENT

1. The claim of unauthorised deduction from wages succeeds. The Claimant is awarded £876.99 for deductions made in February and March 2019.
2. The claim of breach of contract in respect of one week's notice succeeds. The Claimant is awarded £807.72.
3. The claim for unpaid annual leave on termination succeeds and the Claimant is awarded the sum of £988.11.
4. The claim of unfair dismissal is dismissed as the Claimant does not have the required period of continuous service.

Employment Judge Russell

9 September 2019