



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Wicks

**Respondent:** Umbrella Protect and Care Limited

**HELD AT:** Leeds Employment Tribunal      **ON:** 26 September 2019

**BEFORE:** Employment Judge Buckley

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend.

# JUDGMENT

1. The claim for breach of contract (unpaid wages) SUCCEEDS.
2. The respondent will pay the claimant the sum of £2500 gross for breach of contract (unpaid wages).
3. The claimant for breach of contract (accrued untaken holiday pay) SUCCEEDS.
4. The respondent will pay the claimant the sum of £403.83 gross for breach of contract (accrued untaken holiday pay).
5. The claim for breach of contract (notice pay) SUCCEEDS.
6. The respondent will pay the claimant the sum of £576.92 gross for breach of contract (notice pay).

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Employment Judge Buckley

Date 26 September 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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