



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs. C Rowe

**Respondent:** Regent Woodturnings Limited (In Creditors Voluntary Liquidation)

**Heard at:** Nottingham

**On:** 6<sup>th</sup> September 2019

**Before:** Employment Judge Heap (Sitting Alone)

**Representation**

**Claimant:** In person

**Respondent:** No attendance or representations

## CORRECTED JUDGMENT

1. The Claimant is given leave to amend her claim to include a complaint of a failure to pay a redundancy payment and for wrongful dismissal.
2. The Claimant's employment terminated by reason of redundancy and she is entitled to a redundancy payment in the sum of **£15,750.00** which has not been paid to her by the Respondent. The Respondent is therefore Ordered to pay that sum to the Claimant.
3. The Claimant was dismissed without notice in circumstances where she was entitled to receive 12 weeks' notice of termination of employment. The Respondent is therefore Ordered to pay to the Claimant the net sum of **£4,872.00** in respect of the claim of wrongful dismissal.
4. The Respondent failed to pay the Claimant in lieu of the 15.6 days annual leave to which she had accrued entitlement as at the date of termination of her employment. The Respondent is therefore Ordered to pay to the Claimant the net sum of **£1,266.72**.
5. The Respondent failed to provide the Claimant with a statement of employment particulars contrary to Section 1 Employment Rights Act 1996. Given the circumstances it is appropriate to increase the award by the higher amount of 4 weeks' pay provided for by Section 32 Employment Act 2002. The Respondent is therefore Ordered to pay to the Claimant the sum of **£2,100.00**.

6. The Judgment is to be read alongside that given by Employment Judge Camp on 19<sup>th</sup> August 2019.

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Employment Judge Heap

Date 26<sup>th</sup> September 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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