



EMPLOYMENT TRIBUNALS

Claimant: Miss A Banag

Respondents: Toptec Dent Ltd

Heard at: Birmingham

On: 16 September 2019

Before: Employment Judge Wynn-Evans

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

The judgment of the tribunal is that:-

1. the claimant was dismissed in breach of contract and the respondent is ordered to pay to the claimant the sum of £1482 by way of breach of contract damages.
2. the claimant is entitled to a redundancy payment pursuant to section 135 of the Employment Rights Act 1996 and the respondent is ordered to pay to the claimant the sum of £850 by way of the redundancy payment to which she is entitled.
3. the respondent made an unlawful deduction of wages by failing to pay wages to the claimant as they fell due for payment in respect of her employment during 2019 and the respondent is ordered to pay to the claimant the sum of £1.71 pursuant to section 24(2) of the Employment Rights Act 1996 by way of compensation for the financial loss determined by the tribunal to be attributable to the matter complained of.

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4. the respondent is ordered to pay to the claimant the sum of £464.10 as compensation related to entitlement to leave pursuant to regulation 14 of the Working Time Regulations 1998.

Employment Judge Wynn-Evans
19 September 2019

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.