



EMPLOYMENT TRIBUNALS

Claimant: Ms R Jones

Respondent: Aspens Services Ltd

Heard at: Bristol **On:** 19 September 2019

Before: Employment Judge Livesey

Representation

Claimant: Mrs Cooke, the Claimant's sister-in-law

Respondent: Ms Wood, HR consultant

JUDGMENT

1. The Claimant's claims were issued out of time;
 - (a) It was not reasonably practicable for the Claimant's claim of unfair dismissal to have been issued within time and it was issued within such further time as was reasonable within the meaning of s. 111 of the Employment Rights Act; and
 - (b) It was just and equitable to allow her complaints of discrimination to proceed under s. 123 of the Equality Act.
2. The claims proceed in accordance with the Case Management Summary and Order of even date.

Employment Judge Livesey

Date 19 September 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.