



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Freeman  
**Respondent:** (1) Ms Laurie Coventry (in bankruptcy)  
(2) Yate Soft Play Ltd (in Creditors Voluntary Liquidation)  
(3) LAAs Leisure Holdings Ltd (in Creditors Voluntary Liquidation)

**Heard at:** Bristol Employment Tribunal      **On:** 2 September 2019

**Before:** Employment Judge Midgley

## Representation

**Claimant:** In person  
**Respondents:** Did not attend

# JUDGMENT

1. The claimant's claim of discrimination on the protected grounds of maternity is dismissed on its withdrawal by the claimant.
2. The claimant's claim of unfair dismissal is well founded and succeeds.
3. The claimant's application to amend her claim to include a claim of breach of contract in respect of notice pay was granted as it was in the interests of justice. The claimant's claim for breach of contract is well founded and succeeds.

## Remedy

4. The Tribunal awards the following compensation in respect of the claim of unfair dismissal:
  - 4.1. Basic award (one weeks' gross pay) £281.88
  - 4.2. Compensatory award (loss of earnings 1.8.19 – 12.7.19) £6,258.34
5. The Tribunal awards following compensation for breach of contract
  - (1 weeks' net pay) £256.17

---

Employment Judge Midgley

Date **2 September 2019**