



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss S Reader

**Respondent**

Carers Elite Limited

v

**Heard at:** Bury St Edmunds

**On:** Written submissions only – no parties in attendance.

**Before:** Employment Judge Laidler

## JUDGMENT ON REMEDY

1. The respondent is ordered to pay to the claimant the total sum of £259.03 pursuant to the judgment sent to the parties on the 16 July 2019, calculated as follows: -

Holiday pay	£64.82
Mileage payment due	£26.00
Deduction from wages	£85.71
Hours not paid	<u>£82.80</u>
Total award	£259.03

2. There is no power to make an award for the claimant's the loss of earnings suffered as a result of the postponed hearing on 29 August 2019.
3. There is no power to award the claimant £100 for her time spent. She may submit a claim for preparation time costs and explains how in the circumstances of this case the respondent should be ordered to pay the claimant's preparation time within the meaning of the Employment Tribunal Rules 2013 Regulation 76.

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Employment Judge Laidler

Date: ...29.08.19.....

Sent to the parties on: ...23.09.19.....

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For the Tribunal Office