



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Miss Serena Alexander

Underground Retail Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Watford
Before:

On: 2 September 2019

Appearances

For the Claimant: In person
For the Respondent: Did not attend

JUDGMENT

1. The claimant's claim is dismissed.

REASONS

1. The claimant presented a claim for unauthorised deduction of wages and/or breach of contract.
2. The claimant worked for the respondent for six days between 16 and 23 July 2018. At the time of her claim she had not been paid.
3. The claimant told me she was paid a salary of £21,000 for a six day week, 9am – 6pm. That equates to £403.85 gross per week.
4. The claimant worked nine hours overtime on the six days after 6pm. She could not tell me the overtime rate. At the national minimum wage of £7.38 that would represent £66.72.
5. On 3 May 2019 the respondent paid the claimant £477.27.
6. £403.85 plus £66.42 = £470.27

7. The claimant could not show me that she was owed any further wages. Accordingly, I have dismissed her claim as nothing remains due.

Employment Judge Alliot

Date: ...16 September 2019.....

Sent to the parties on:

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For the Tribunal Office