



EMPLOYMENT TRIBUNALS

Claimant:
Mr I Huseynli

v

Respondent:
Anderson Young International
Limited

Heard at: Reading

On: 13 December 2018

Before: Employment Judge George (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Ms Dena Abbott (Finance Director)

JUDGMENT

1. The claim for unfair dismissal is dismissed on withdrawal.
2. The claim that the Respondent failed to pay holiday pay in respect of annual leave that had accrued and not been taken on termination of employment, whether under the Working Time Regulations 1998 or as a breach of contract claim, is dismissed.
3. The Claimant's application to amend his claim to include a claim of underpayment of wages as an unauthorised deduction of wages claim under section 13 of the Employment Rights Act 1996 in relation to allegedly unpaid salary for October 2017 is refused.
4. The Claimant was wrongfully dismissed.
5. The Respondent is to pay to the Claimant damages for wrongful dismissal of £1,292.12 (**calculated after deduction for income tax and national insurance**).
6. The Respondent is to pay to the Claimant damages for breach of contract in respect of unpaid commission in the sum of £608 (**calculated after deduction for income tax and national insurance**).
7. The total award under points 5 and 6 is **£1,900.12**.

Employment Judge George

Date: 7 January 2019

Sent to the parties on: ...16.01.19...

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For the Tribunal Office

Notes:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.