



EMPLOYMENT TRIBUNALS

Claimant: Miss Julia Kimera

Respondent: Govia Thameslink Railway Limited

Heard at: London South Croydon **On:** 15 August 2019

Before: Employment Judge Sage

Representation

Claimant: Mr. Baylham of the FRU

Respondent: Ms Grace of Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal succeeds
2. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of £11,880.25.

Employment Judge **Sage**

Date: 16 August 2019

Recoupment

(a) Grand total	£11,880.25
(b) Prescribed element	£7188.45
(c) Period of prescribed element from the 26 January 2019 to the 15 August 2019	
(d) Excess of grand total over prescribed element	£4691.80

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.