



# EMPLOYMENT TRIBUNALS

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**Claimant:** Mr J Bassey

**Respondents:** (1) The Commissioners for Her Majesty's Revenue and Customs  
(2) Katie Finn  
(3) John Ritchie  
(4) Gemma Cooper  
(5) Nigel Lodge  
(6) Michael Rhodes  
(7) Peter Atkinson  
(8) Ayesha Khan  
(9) Kirsty Roger  
(10) Steve Billington  
(11) Andrew Winkworth  
(12) Toni Bovill

**And**

**Claimant:** Mr J Bassey

**Respondents:** Mr P Smith, counsel  
Mr O Wilton, solicitor

## AT A COSTS HEARING

**Heard at:** Leeds      **On:** 16<sup>th</sup> September 2019

**Before:** Employment Judge Lancaster  
**Members:** Mr Q Shah  
Mr K Lannaman

**Appearance:**  
**For the Claimant:** In person  
**For the Respondents:** Mr R Moretto, counsel for Mr P Smith  
Mr J Anderson, counsel for all other Respondents

# JUDGMENT

1. The Claimant's application that Employment Judge Lancaster recuse himself is refused.
2. The Claimant's application for a wasted costs order against Mr P Smith is refused.
3. The Claimant's application for a wasted costs order against Mr O Wilton is refused.
4. The Claimant's application for a preparation time order against the Respondents to the substantive claim is refused.
5. The Claimant is ordered to pay the specified amount of £15,000 towards the costs of the Respondents to the substantive claim.
6. The Claimant is ordered to pay the specified amount of £10,000 towards the costs of Mr P Smith.
7. Both these costs judgments shall take effect from 16<sup>th</sup> December 2019.
8. Written reasons for this decision, having been requested by the Claimant, will follow.

EMPLOYMENT JUDGE LANCASTER

DATE 16<sup>th</sup> September 2019

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