



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Thomas

**Respondent:** Pinsharp Photo Services

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £257.84.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,062.74.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6,373.47.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £515.69.

Employment Judge Rostant

Dated: 7 November 2018