



EMPLOYMENT TRIBUNALS

Claimant: Ms J Wood

Respondent: Mrs S.P. Markey & Mr. P.W Markey t/a Flair Hairdressing Salon

HELD AT: Liverpool

ON: 12 September 2019

BEFORE: Employment Judge T. Vincent Ryan
Ms H.D. Price
Mrs J.E. Williams

REPRESENTATION:

Claimant: Litigant in person

Respondent: Absent – attendance not excused

REMEDY JUDGMENT

Pursuant to the liability judgment sent to the parties on the 26th April 2019, the unanimous judgment and DECLARATION of the Tribunal is:

1. The respondents failed to give the claimant pay statements in accordance with section 8 Employment Rights Act 1996;
2. Unnotified deductions totalling £26.32 were made from the claimant's pay during the period of 13 weeks immediately preceding the date of the claimant's presentation of her claim to the tribunal (in the period from 25 April 2018 to the effective date of termination of employment);
3. The respondents are ordered to pay to the claimant the aggregate of the unnotified deductions made, that is £26.32.

Employment Judge T.V. Ryan

Date: 12.09.19

JUDGMENT SENT TO THE PARTIES ON

23 September 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

INTEREST ON TRIBUNAL AWARDS

GUIDANCE NOTE

1. This guidance note should be read in conjunction with the booklet, 'The Judgment' which can be found on our website at www.gov.uk/government/publications/employment-tribunal-hearings-judgment-guide-t426

If you do not have access to the internet, paper copies can be obtained by telephoning the tribunal office dealing with the claim.

2. The Employment Tribunals (Interest) Order 1990 provides for interest to be paid on employment tribunal awards (excluding sums representing costs or expenses) if they remain wholly or partly unpaid more than 14 days after the date on which the Tribunal's judgment is recorded as having been sent to the parties, which is known as "the relevant decision day".

3. The date from which interest starts to accrue is the day immediately following the relevant decision day and is called "the calculation day". The dates of both the relevant decision day and the calculation day that apply in your case are recorded on the Notice attached to the judgment. If you have received a judgment and subsequently request reasons (see 'The Judgment' booklet) the date of the relevant judgment day will remain unchanged.

4. "Interest" means simple interest accruing from day to day on such part of the sum of money awarded by the tribunal for the time being remaining unpaid. Interest does not accrue on deductions such as Tax and/or National Insurance Contributions that are to be paid to the appropriate authorities. Neither does interest accrue on any sums which the Secretary of State has claimed in a recoupment notice (see 'The Judgment' booklet).

5. Where the sum awarded is varied upon a review of the judgment by the Employment Tribunal or upon appeal to the Employment Appeal Tribunal or a higher appellate court, then interest will accrue in the same way (from "the calculation day"), but on the award as varied by the higher court and not on the sum originally awarded by the Tribunal.

6. 'The Judgment' booklet explains how employment tribunal awards are enforced. The interest element of an award is enforced in the same way.