Case Number: 1401315/2019



## **EMPLOYMENT TRIBUNALS**

**Claimant** Respondent

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Ms M Mustapha Gracewell Healthcare 1 Limited

Heard at: Southampton On: 16 September 2019

**Before:** Employment Judge Gray

**Appearances** 

For the Claimant: Mr P Wareing (Counsel)
For the Respondent: Mr P Chadwick (Consultant)

## JUDGMENT

The Claimant's complaint of unfair dismissal is dismissed, it not having been brought within three months of the effective date of termination as required within s.111(2) of the Employment Rights Act 1996.

Employment Judge Gray

Date 16 September 2019

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.