



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Dua-Boateng  
**Respondent:** Elliot Commercial Cleaning Limited  
**Heard at:** Birmingham  
**On:** 13 September 2019  
**Before:** Employment Judge Flood (sitting alone)

**Representation**  
Claimant: In person  
Respondent: Did not attend or send representation

## JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for direct race discrimination is dismissed upon withdrawal.
2. The respondent made an unauthorised deduction from the claimant's wages in respect of:
  - a. Unpaid wages of 3 hours worked in November 2018 and 4 hours worked in December 2018 amounting to £70;
  - b. Unpaid accrued but untaken holiday (10 days) in the sum of £500;
  - c. Unpaid notice pay (4 weeks) in the sum of £1000;

and is ordered to pay the claimant the sum of **£1,570**.

3. This sum(s) payable under paragraph 1 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.

**Employment Judge Flood**

Date 13 September 2019