



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Said

**Respondent:** Mr G Allsopp

**HEARD AT:** Leicester

**On:** 16, 17 + 18 September 2019

**BEFORE:** Employment Judge Batten

**MEMBERS:** Mr A Beveridge  
Mr P Jackson

**REPRESENTATION:**

**For the Claimant:** In person

**For the Respondent:** Mr S Joshi, Solicitor

## JUDGMENT

**The unanimous judgment of the Tribunal is that:**

1. the claimant's claims of unfair dismissal and for unpaid wages and notice pay are dismissed because the Tribunal has no jurisdiction to hear such claims; and
2. the claims of race and religious discrimination fails and is dismissed.

\_\_\_\_\_  
Employment Judge Batten

18 September 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.